

INFORMATION PAPER
ON
AIR NATIONAL GUARD INCENTIVE AND ENTITLEMENTS PROGRAM

PURPOSE:

To provide information regarding Federal Incentive and Entitlements for persons who would want to join the National Guard.

DISCUSSION:

Bonuses for the ANG Incentive program are paid only for enlistment and reenlistment, or appointment into a Critical Air Force Specialty Code (AFSC) that is under manning limits (certain healthcare professions critical AFSCs can be manned up to 150% nationwide). All incentive eligible AFSCs are selected by Headquarters, Air National Guard.

- The ANG Incentive program offers the following bonus types and amounts:
- All ANG bonuses indicated below are offered to members in selected critical AFSCs only
 - Non-Prior Service Enlistment Bonus: \$5,000 for a six-year enlistment.
 - Prior Service Enlistment Bonus (PSEB): \$5,000 for a six-year enlistment.
 - Affiliation Bonus: \$50.00 for each month remaining on their Military Service Obligation (MSO)
 - Reenlistment Bonus: \$5,000 for a six-year reenlistment. Cannot be paid to retraining members.
 - Enlisted Student Loan Repayment Program (SLRP): \$20,000 maximum over the lifetime of an individual. Repays 15% or \$500 annually toward the outstanding balance of each student loan contracted by the member, not to exceed \$2,500 per member per year. Loans must be Stafford, Ford or Perkins loans guaranteed by the Higher Education Act of 1973.
 - Healthcare Professionals Cash Bonus: \$10,000 or \$5,000 a year for three years. Must be licensed and appointed in the wartime critical

medical specialty identified by the Office of Assistant Secretary of Defense (OASD) for Health Affairs

-- Medical Officer Student Loan Repayment Program: \$50,000 over the lifetime of an individual. Must be appointed in a wartime critical specialty identified by the Office of Assistant Secretary of Defense (OASD) for Health Affairs.

-- Ready Reserve Healthcare Professions Stipend Program: Currently \$1,185.00 per month (Physicians & Critical Care Nurses). This program provides financial aid to health professionals in residencies and programs identified as wartime critical by the Office of Secretary of Defense (OASD) for Health Affairs.

-- Stipend for Ready Reserve Healthcare Professions: Currently \$100.00 per month for a member (enlisted or Officer) enrolled as a junior or senior in a Baccalaureate Degree program toward a degree as a nurse or physicians assistant.

All Air National Guard enlistees who sign a six-year enlistment contract automatically qualify for the Montgomery GI Bill Selected Reserve (MGIB-SR), currently paying \$276 per month for full-time students. The member must not have more than 14 years of service and is eligible for payment for a period not to exceed 36 months.

Additionally, each Guard and Reserve component has the discretion to pay MGIB participating members a MGIB-SR Kicker. This Kicker payment, up to \$350 per month, is paid to those members who are currently serving in a critical specialty as designated by the respective reserve component.

SUMMARY:

The Air National Guard's Incentive and Entitlement program is intended to recruit and retain individuals in identified critical specialties. Each individual incentive program is designed to target a specific group of people.